



## **Shift Leader**

Based in West Lothian, **Kaiam**'s operations in the UK began in 2013 when the company purchased the state-of-the-art manufacturing facility. Since then, the company has developed and expanded its network and customer base on an international level.

**Kaiam** is an emerging market leader in the research, development and manufacturing of optoelectronic equipment used within data-communication centres. Founded by leading technologists from the optical networking industry, the team has a track record of delivering breakthrough approaches that change the rules of the marketplace.

With major investment in our site and products we are now looking to hire **Shift Leaders** for our expanding production team. You will be required to support the Supervisors and Production Manager by taking day to day responsibility in leading, coordinating and motivating a team of operators and technicians. Working continental shifts the Shift Leader will ensure that the group is working efficiently and in unity.

Key responsibilities will include but are not limited to:

- Guide, direct, co-ordinate and motivate Operators and Technicians on shift to achieve production targets.
- Complete daily/weekly production reports and supply to management in absence of Shift Supervisor.
- Ensure production output sheet is up to date in absence of Shift Supervisor.
- Identify training requirements, highlighting any issues to Shift Supervisor.
- Organise shift set up for production operators, ensure targets and equipment set up is clear and concise.
- Ensure that all work carried out on shift is conducted in a safe manner and that relevant safety precautions are followed.
- Ensure the operators are trained and aware of quality procedures and work instructions.
- Assist supervisor of the teams HR/training related issues.
- Cover for production Supervisor during holidays or absence.

The successful candidate will have experience within a production environment and must have experience of working as a team leader.

Formal qualifications are advantageous but not essential. This role requires an individual who is able to work under pressure but will remain approachable and confident in their decisions.

**Kaiam** operate with a high level of efficiency, honesty and passion and we are always striving to achieve excellence so if you can bring us relevant qualifications and/or experience then we want to hear from you.

If you feel you can successfully fulfil this role and can commit to working a continental shift pattern please apply by sending your CV to: **recruitment\_uk@kaiamcorp.com**, giving an indication of your salary expectation for this role.