



## Shift Production Technician

Based in West Lothian, **Kaiam**'s operations in the UK began in 2013 when the company purchased the state-of-the-art manufacturing facility. Since then, the company has developed and expanded its network and customer base on an international level.

**Kaiam** is an emerging market leader in the research, development and manufacturing of optoelectronic equipment used within data-communication centres.

Founded by leading technologists from the optical networking industry, the team has a track record of delivering breakthrough approaches that change the rules of the marketplace.

With major investment in our site and products we are now looking to make the key hire of a **Shift Production Technician**. Reporting to the Supervisor, your role will include but not be limited to: -

Supporting Production and Engineering in TOSA/ROSA by reducing equipment down time to achieve targets and on time delivery of product.

Key responsibilities: -

- First point of contact for process or equipment issues to reduce equipment down time
- Conduct all routine daily/weekly/monthly tasks as required, feedback issues to engineering, ensuring shift ESD is compliant
- Disposition of NCRs (non-conforming material), investigate product issues, feedback to Engineering/Supervisors within 24 hrs
- Monitoring and improving equipment and process performance
- Ensuring clear and sufficient handover provided at end of shift
- Assist with engineering tests and experiments and provide reports
- Providing training or backup to production operators if/when required
- Aid in achieving throughput and targets
- Liaise with A&T Engineering and Facilities
- Be proactive in process/equipment troubleshooting
- Attend Meeting when required
- Work as part of a team

Experience / Qualifications / Personal Qualities: -

- 1-2-year experience of working in a chip-based manufacturing operation, preferably within the assembly and/or test disciplines
- Knowledge of at least one of die bonding/wire bonding/burn-in or semiconductor test
- Good trouble shooting techniques
- Experience of using computers (Excel, Word, and specific Manufacturing software)
- Ideally educated to ONC/HND level in an engineering discipline
- Enjoys the challenge of working to deadlines to achieve defined targets
- Willingness to adopt a flexible approach

Interested employees who feel they have the required skills and experience should apply, attaching an up to date copy of your CV, and including a short paragraph on why you consider yourself to be a suitable candidate for this position to: [recruitment\\_uk@kaiamcorp.com](mailto:recruitment_uk@kaiamcorp.com)

**Closing Date: 6<sup>th</sup> February 2018**

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